



St Paul's Church of England Combined School

Collective Worship Policy

CHRISTIAN VISION

"We rejoice in trials and problems as these produce endurance and endurance produces character and character produces hope."

Our school community will be a compassionate place of enjoyment, respect and hope where courage is valued and skills developed for all to thrive in a diverse world; growing in strength, wisdom and faith."

Romans 5 vs3-4

Rationale

Collective worship provides the school community with the opportunity to reaffirm the values which unite the school. These values provide themes for collective worship. The School Values are: Courage, Respect, Hope, Enjoyment and Community. They include care and co-operation, commitment, empathy, forgiveness, friendship, honesty, loyalty, rights and responsibilities, sacrifice, self-esteem and self-worth.

Our School Values are presented within the framework of our Christian values and are drawn from our Christian Vision. They underpin not only our collective worship, but also our teaching in RE and PSHE, across all subjects in the curriculum, in wider school life and in all interactions within the school community. They also reflect and address any areas of concern on issues which arise within the school and wider community.

Collective worship provides the opportunity to deepen children's spirituality. This is done by providing time to reflect, by telling stories from a variety of cultures and traditions, involving the children in collective worship and by modelling appropriate behaviours. The main emphasis is on Christian values which includes Biblical teaching. Children are encouraged to reflect on all that they hear and consider how they would have reacted and how they could react according to the teaching of Jesus.

Christian festivals are celebrated and the children attend services at Church throughout the year. In the Autumn Term we usually celebrate Harvest Festival and Christmas. In the Spring Term we usually celebrate Easter. We also hold worship concerts in the Church as part of our shared commitment to the iSingPOP project, annually.

Moral Development

Collective worship contributes to the moral development of pupils by providing them with an opportunity to:

- ◆ Reflect on matters concerning what is right and what is wrong
- ◆ Listen to stories in which people who are good or right are exemplified
- ◆ Participate in activities to explore their own responses
- ◆ Learn through the Bible about teachings concerning right and wrong

Social Development

Collective worship contributes to the social development of pupils by providing them with an opportunity to:

- ◆ Join with others for a common purpose
- ◆ Share times of joy and sorrow with others
- ◆ Learn how to behave with compassion and understanding in specific situations
- ◆ Increase self-confidence in public speaking and performance

Cultural Development

Collective worship contributes to the cultural development of pupils by providing them with an opportunity to:

- ◆ Hear and respond to a range of music and stories from different times, places and cultures
- ◆ Appreciate the range of experience and knowledge found within the school community and beyond

Spiritual Development

Collective worship contributes to the spiritual development of pupils by providing them with an opportunity to:

- ◆ Reflect upon what they have heard

- ◆ Increase their spiritual awareness from different perspectives and with different approaches
- ◆ Challenge and develop their values and preconceptions
- ◆ Further their knowledge of religion with regard to faith

Intellectual Development

Collective worship contributes to the intellectual development of pupils by providing them with an opportunity to:

- ◆ Learn and engage their minds
- ◆ Have ideas concerning values confirmed or challenged
- ◆ Reflect on the importance of learning in the context of the school community
- ◆ Celebrate learning and positive attitudes to learning together
- ◆ Consider the power of words

Planning and Organisation of Collective Worship

The collective worship schedule is planned strategically to ensure it reflects the School's Vision and responds to the needs of the community and those events which may impact upon them. A Bible quote forms the theme for each week, which is linked to the School Value focus that half term.

The Vicar of St Paul's Church leads collective worship regularly. Members of the Church congregation and other Christian organisations and denomination contribute to collective worship. All collective worship leaders liaise with the Headteacher about the themes to be used for collective worship to ensure continuity and enhance the development of themes. A typical weekly schedule looks like this:

Day	Leader
Monday	Whole school assembly led by Headteacher
Tuesday	A collective worship video from iSingPOP or other video-based worship in classes
Wednesday	Alternate Key Stage assembly and Philosophy for Children session led by teachers
Thursday	Whole school assembly led by a range of Christian leaders including: Rev Paul Cudby from St Paul's, members of St Paul's congregation, Wycombe Youth for Christ, Rev Terry Hinks from Cores End URC, or another member of a Christian organisation.
Friday	Class Assembly devised and led by pupils and attended by parents which reflects the values of the school and the learning experience of the children.

The Headteacher plans each term's assembly/collective worship schedule. Each School Value is considered for half a term across the school year.

Half term	Value
Autumn 1	Courage
Autumn 2	Respect
Spring 1	Hope
Spring 2	Enjoyment
Summer 1 & 2	Community

Collective worship takes many forms including the use of video, music, singing, interactive role play, quizzes, Powerpoints and storytelling. Every teacher plans and delivers key stage assemblies inspired by the School Value which is the focus for that half term.

Christian songs are sung regularly in collective worship. These can be linked to the theme or message of the assembly, a traditional hymn, worship songs from iSingPOP or songs related to events in the Christian calendar including Christmas carols and Easter hymns. Year 6 children volunteer to lead the singing and actions at the front of the assembly.

Year 6 monitors prepare the hall for collective worship. This can include operating the laptop presentation, playing the music and sitting with the Reception class children to help them focus. Children come into the hall quietly, listening to the music playing which usually has lyrics to complement the School Value focus.

Contributors to collective worship are encouraged to use phrases such as 'Christians believe' in order to emphasise the message that faith is an individual choice. We adopt an approach of tolerance and celebration of all faiths and none, ensuring our focus on School Values is inclusive of all world views.

Prayer

Children from all year groups volunteer to write a prayer during assemblies which they then lead the school in at the end. Prayer is always explicitly invitational and all attendees are offered a reflection if they choose not to share in the prayer. Children are always invited, not compelled, to pray. Children are asked to bow their heads and/or close their eyes and keep their hands still. These are actions intended to ensure the reflection time is quiet and children who want to share in the prayer may do so undisturbed. Children are invited to make the prayer their own by saying 'Amen' at the end.

Right of Withdrawal

Parents / Guardians have the legal right to withdraw their children from collective worship.

Evaluation

Visiting Governors, the Headteacher and the School Council evaluate collective worship.

J Butler March 2023

Review March 2025

**Appendix 1
Themes within each School Value**

ST PAUL'S C of E COMBINED SCHOOL VALUES

<p>HOPE</p> <ul style="list-style-type: none"> Optimism Positivity High expectations The hope of the Christian faith 	<p>RESPECT</p> <ul style="list-style-type: none"> Tolerance Integrity Self-respect Environment & nature Thankfulness Safety
<p>COURAGE</p> <ul style="list-style-type: none"> Bravery Commitment Facing challenges Standing up Ambition Aspiration Resilience Honesty 	<p>COMMUNITY</p> <ul style="list-style-type: none"> Belonging Caring Support Togetherness Security Acceptance Friendship
	<p>ENJOYMENT</p> <ul style="list-style-type: none"> Having fun Seeing the funny side Investigating and finding out Asking questions Being curious Learning through play

Appendix 2 Theological Basis of School Values

Value	Bible quotes
Courage Aspiration Facing challenges Standing up for what is right Bravery Commitment Ambition	“Be strong and courageous! Do not be afraid or discouraged. For the Lord God is with you wherever you go.” Joshua 1:9 “Jesus said “In this world you will have trouble, but be brave! I have defeated the world.” John 16:33 “Do not be afraid for I am with you.” Isaiah 41:10 “I have done my best in the race, I have run the full distance, and I have kept the faith.” 2 Timothy 4 v 7 “Of course, my friends, I really do not think that I have already won it; the one thing I do, however, is to forget what is behind me and do my best to reach what is ahead.” Philippians 3 v13
Respect Tolerance Integrity Anti-Bullying Personal Safety Self-respect Thankfulness & gratitude	“Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind and, ‘Love your neighbour as yourself.” Luke 10 v 27 “Whoever walks in integrity walks securely, but whoever takes crooked paths will be found out.” Proverbs 10 v 9 “If you listen to advice and are willing to learn one day you will be wise.” Proverbs 19:20 “Every good gift and every perfect present comes from heaven; it comes down from God, the Creator of the heavenly lights.” James 1 v17
Enjoyment Find the Joy Seeing the Good Generosity – sharing joy Optimism Mental & Emotional wellbeing	“This is the day that the Lord has made; let us rejoice and be glad in it.” Psalm 118:24 “Count it all joy, my brothers, when you meet trials of various kinds.” James 1:2 “God loves a cheerful giver.” 2 Corinthians 9:7 “We can rejoice, too, when we run into problems and trials, for we know that they help us develop endurance. And endurance develops strength of character, and character strengthens our confidence and hope.” Romans 5 vs3-4 “You should be a light for other people. Live so that they will see the good things you do and will praise your Father in heaven.” Matthew 5:16
Hope Hope and Dreams Hope for Equality Faithfulness High expectations The Hope of the Christian Faith	“Ask and you will receive; Seek and you will find; Knock and the door will be opened to you.” Matthew 7:7 “I tell you the truth. A servant is not greater than his master. A messenger is not greater than the one who sent him.” John 13 v 16 “I know that I have not yet reached that goal. But there is one thing I always do: I forget the things that are past. I try as hard as I can to reach the goal that is before me. I keep trying to reach the goal and get the prize.” Philippians 3 v 13-14 “May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope.” Romans 15:13
Community Forgiveness Teamwork Stronger together What is love? Stewardship of	“Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonour others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres. Love never fails.” 1 Corinthians 13 “Most important of all, continue to show deep love for each other, for love

<p>the world Friendship Equity Peace Unity</p>	<p>makes up for many of your faults.” 1 Peter 4 v 8 “We are all one in Christ.” Galatians 3 v 28 “Let us think about how we may encourage one another to love and to do good deeds.. encouraging one another.” Hebrews 10 v 24-25 “The world and all that is in it belong to the LORD; the earth and all who live on it are his.” Psalm 24 v1 “Two are better off than one, because together they can work more effectively. If one of them falls down, the other can help him up. But if someone is alone and falls, it's just too bad, because there is no one to help him.” Ecclesiastes 4 v9 -10 “So encourage one another and help one another, just as you are now doing.” 1 Thess 5 v11 “So there is no difference between Jews and Gentiles, between slaves and free people, between men and women; you are all one in union with Christ Jesus.” Galatians 3 v28 “For he himself is our peace, who has made the two groups one and has destroyed the barrier, the dividing wall of hostility.” Ephesians 2 v 14 “Peace I leave with you; My peace I give to you; not as the world gives, do I give to you. Let not your heart be troubled, nor let it be fearful.” John 14:27 “For I am sure that neither death nor life, nor angels nor rulers, nor things present nor things to come, nor powers, nor height nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.” Romans 8 v38-39</p>
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Appendix 3

Collective Worship - Whole Year Overview

Term	Value & Bible quotes	Related themes	Christian links / Bible stories	Examples
Autumn 1	<p style="text-align: center;">COURAGE</p> <p>“Do not fear, for I am with you. Do not be afraid, for I am your God. I will give you strength, and for sure I will help you. For I am the Lord your God Who holds your hand, and who says to you, ‘Do not be afraid. I will help you.’” Isaiah chapter 41 verses 10 and 13</p> <p>“We rejoice in trials and problems as these produce endurance and endurance produces character and character produces hope.” Romans Ch 5 v 3</p> <p>“Jesus said “In this world you will have trouble, but be brave! I have defeated the world.” John 16:33</p> <p>“Be strong and courageous! Do not be afraid or discouraged. For the Lord God is with you wherever you go.” Joshua 1:9</p> <p>“For God has not given us a spirit of fear, but of power, love, and self-control.” Timothy ch1 v 7</p> <p>“Of course, my friends, I really do not think that I have already won it; the one thing I do, however, is to forget what is behind me and do my best to reach what is ahead.” Philippians 3 v13</p> <p>“Be strong and of good courage. Don’t be afraid. The Lord your God will go with you. He will never leave you.” Deuteronomy 31</p>	<p>Facing challenges</p> <p>Aspiration</p> <p>WE ALL NEED to feel encouraged & to keep going</p> <p>Ambition</p> <p>NSPCC Speak Out, Stay Safe project</p> <p>Action for Happiness visit</p> <p>Harvest</p> <p>iSingPOP project – The Main Event</p>	<p>David & Goliath 1</p> <p>Samuel 17</p> <p>Esther Esther 1 & 2</p> <p>Paul’s trip to Rome Acts 27</p> <p>Noah’s courage</p> <p>Genesis 6</p> <p>Harvest</p> <p>iSingPOP video assemblies - Courage</p>	<p>Entering Craft Show competition</p> <p>House Captain elections</p> <p>International Day of Peace</p> <p>NSPCC Speak Out, Stay Safe project</p> <p>Action for Happiness visit</p> <p>Genes for Jeans Day</p> <p>European Day of Languages</p>
Autumn 2	<p style="text-align: center;">RESPECT</p> <p>“Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind and, ‘Love your neighbour as yourself.” Luke 10 v 27</p> <p>“Whoever walks in integrity walks securely, but whoever takes crooked paths will be found out.” Proverbs 10 v 9</p> <p>‘Then God said, “I’ve given you every sort of seed-bearing plant on Earth And every kind of fruit-bearing tree, given them to you for food. To all animals and all birds, everything that moves and breathes, I give whatever grows out of the ground for food.” And there it was.’ Genesis Ch 1 v 29-30</p> <p>“For to us a child is born, to us a son is given, and the government will be on his shoulders. And he will be called Wonderful Counsellor, Mighty God, Everlasting Father, Prince of Peace.” Isaiah 9 v6</p> <p>“Always be humble and gentle. Be patient with each other, making allowance for each other’s faults because of your love.” Ephesians ch 4 v 2</p> <p>“Every good gift and every perfect present comes from heaven; it comes down from God, the Creator of the heavenly lights.” James 1 v17</p>	<p>Tolerance – respecting others</p> <p>Respect friends, strangers and enemies</p> <p>Integrity</p> <p>Respect for the environment</p> <p>Advent</p> <p>Patience</p> <p>Thankfulness & gratitude</p>	<p>Parable of the 2 sons Matthew 21</p> <p>The Good Samaritan Luke 10</p> <p>Jesus washes his disciples’ feet</p> <p>John 13</p> <p>All Saints Day</p> <p>iSingPOP video assemblies - Aspiration</p>	<p>Guru Nanak’s birthday</p> <p>World Science Day</p> <p>Firework Safety</p> <p>Remembrance</p> <p>Anti-bullying week</p> <p>Children in Need</p>

Spring 1	<p>ENJOYMENT You should be a light for other people. Live so that they will see the good things you do and will praise your Father in heaven” Matthew 5;16 So be careful how you live. Don’t live like fools, but like those who are wise. Make the most of every opportunity. Ephesians 5:16 Come, everyone, and clap your hands for joy! Shout to God with joyful praise! Psalm 47:1</p>	<p>Curiosity; love of learning; learning from each other; having fun; enjoying challenge; celebrating success;</p>	<p>Collective worship and singing; celebrating festivals; The Lost Coin Luke 15</p>	<p>iSingPOP series What is love? Promoting gratitude National Storytelling Week Children’s Mental Health Week</p>
Spring 2	<p>HOPE “Ask and you will receive; Seek and you will find; Knock and the door will be opened to you.” Matthew 7:7 “Work hard to become a leader, be lazy and become a slave.” Proverbs 12:24 “Forget what is behind me and do my best to reach what is ahead.” Philippians 3.13 “Let us not become tired of doing good. At the right time we will gather a crop if we don’t give up.” Galatians ch 6 v 9</p>	<p>Ambition; optimism; ‘Growing in Strength, Wisdom and Faith’; looking to the future; careers education; setting targets; self-belief http://www.bbc.co.uk/worldclass/18411071 Iraqi rowers</p>	<p>Christian hope; Daniel in the Lion’s Den Daniel 6</p>	<p>‘Superheroes’ by Kamala Harris Red Nose Day Day of Reflection Harriet Tubman</p>
Summer	<p>FAMILY, COMMUNITY, UNITY “People look at the outside of a person, but the Lord looks at the heart.” 1 Samuel 16:7 “Treat others as you want them to treat you.” Matthew 7 :12 2Two people can accomplish more than twice as much as one: they get a better return for their labour. If one person fails then the other can reach out and help.” Ecclesiastes 4:9 “We are all one in Christ.” Galatians 3 v 28 “Let us think about how we may encourage one another to love and to do good deed, encouraging one another.” Hebrews 10 v 24-25 “So encourage one another and help one another, just as you are now doing.” 1 Thess 5 v11 “The world and all that is in it belong to the Lord; the earth and all who live on it are his.” Psalm 24 v1</p>	<p>Support; friendship; sharing; togetherness; security; acceptance; belonging; loyalty; forgiveness; kindness; caring; altruism; charity; the world community</p>	<p>Koinonia; the first Christian church; Jesus feeds the 5,000 – Matthew 14 Jonah’s story</p>	<p>Ramadan and Lent Encouragement World Ocean Day Celebrating diversity Friendship & working together When friendships go wrong iSingPOP theme ‘Peacebuilders’</p>